



PROVISIONAL PRACTICE

INFORMATION

This registration category allows new graduates and recently credentialed international applicants to practice in Ontario (replaces Supervised Practice). Registrants in this category have successfully completed the written component of the Physiotherapy Competency Exam (PCE) and have registered for the next available component of the PCE. An individual holding a Provisional Practice certificate must use the title *Physiotherapy Resident*.

In the Provisional Practice model, a monitor oversees the practice of the Physiotherapy Resident. It is not mandatory for the monitor to be onsite when the Physiotherapy Resident is engaged in client care activities. However, the monitor must assure that the Resident carries out her/his clinical responsibilities safely and competently.

Both the Physiotherapy Resident and the Monitor share the responsibility of ensuring that monitoring requirements and the terms, conditions and limitations of registration under Provisional Practice are met. The key responsibilities include:

- 1. ongoing monitoring of practice;**
- 2. completion of the Monitoring Agreement;**
- 3. completion of the Monitoring Tool; and**
- 4. liaising as appropriate with the College.**

Monitoring may include activities such as direct observation, meetings and case reviews, chart audits and discussions with other team members. The College recognizes that monitoring activities will vary depending on the nature of the employment setting, the area of practice, the resident's job description and available resources. These factors influence the rigor with which a monitor oversees the practice of the resident but the ultimate goal of monitoring is to ensure the delivery of safe physiotherapy services and the protection of the public.

The Monitoring Agreement is an essential component of the application process and acts as the formal agreement between the Monitor and the College. The Monitoring Agreement must be completed, signed and dated, and forwarded to the College with the application documentation for review before the applicant will be granted a certificate of registration.

The Monitor must:

- be the holder of an Independent Practice Certificate.
- have two years practice experience as a physiotherapist.
- have no specific restrictions on their certificate of registration.
- sign and submit the Monitoring Agreement.
- monitor the Physiotherapy Resident's practice to ensure that the delivery of physiotherapy services is safe and that there is no undue risk of harm to the public.
- determine methods of monitoring with the Resident. These may include direct observation, chart audit, meetings and case reviews, and feedback from other health team members.
- complete the Monitoring Tool at the Interim and Final phases of the Provisional Practice period and submit them to the College. (If the Provisional practice period is less than three months, it will not be necessary to submit an Interim Monitoring Tool).



- immediately (within one business day) contact the Coordinator, Entry to Practice, if the Resident performs any act of professional misconduct, or of incompetence, or if the Physiotherapy Resident appears incapacitated.
- be reasonably available for communication and consultation with the Resident.
- alert the College if unable to carry out his or her responsibilities for a period of more than two weeks. If the resident is without an approved Monitor the resident cannot practice.
- provide follow up information to the College of any concerns about the Resident identified in the monitoring process.

The Physiotherapy Resident must:

- be a first-time recipient of a supervised or provisional practice certificate of registration UNLESS he or she was unable to complete the PCE successfully due to an illness or some other reason beyond his or her control. In these cases, the Registration Committee will decide, on a case by case basis and after a thorough review, whether to grant a certificate.
- identify a monitor and ensure that they are informed about his or her role and responsibilities.
- submit all documents and fees related to the application to the College for approval and obtain a registration number before commencing practice.
- alert the College, find a new monitor and submit a new Monitoring Agreement to the College if the monitor is unable to carry out their responsibilities for more than a two-week period. If the resident does not have an approved monitor, he or she cannot practise.
- notify the College and obtain approval for any proposed change to the Monitoring Agreement prior to the change occurring.
- remain registered for the next sitting of the clinical component of the PCE. The resident must contact the Entry to Practice team if there are any changes to the date of his or her exam.



FOR MORE INFORMATION
CONTACT:

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